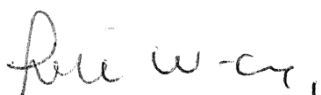


Date of issue: Wednesday, 16 January 2019

<b>MEETING</b>	<b>EMPLOYMENT &amp; APPEALS COMMITTEE</b> (Councillors Brooker (Chair), Chaudhry, B Bains, Bedi, N Holledge, Hussain, Sabah, Sarfraz and Smith)
<b>DATE AND TIME:</b>	THURSDAY, 24TH JANUARY, 2019 AT 6.30 PM
<b>VENUE:</b>	JUPITER SUITE 1 - ST MARTIN'S PLACE, 51 BATH ROAD, SLOUGH, SL1 3UF
<b>DEMOCRATIC SERVICES OFFICER: (for all enquiries)</b>	CATHERINE MEEK 01753 875015

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



**JOSIE WRAGG**  
 Chief Executive

**AGENDA**

**PART 1**

<u>AGENDA</u> <u>ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
<b>CONSTITUTIONAL MATTERS</b>			
1.	Declarations of Interest	-	-
	<i>All Members who believe they have a Disclosable Pecuniary or other Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 4 paragraph 4.6 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed.</i>		
2.	Minutes of the Meeting held on 23rd October 2018	1 - 4	-

**AGENDA**  
**ITEM**

**REPORT TITLE**

**PAGE**

**WARD**

**SERVICE IMPLEMENTATION ISSUES**

3.	The Slough Academy - Update	5 - 10	All
4.	Employment Policies & Procedures	11 - 94	All
	<ul style="list-style-type: none"><li>• <i>New Managing Sickness Absence Policy and Procedure</i></li><li>• <i>Revised Recruitment and Selection Policy and Procedure</i></li><li>• <i>Minor amendment to the Secondment Policy</i></li></ul>		
5.	Progress on Implementation of the NJC Pay Award 2019/2020	95 - 108	All
6.	Temporary Agency Staff - Progress on Implementation and Baseline Monitoring	109 - 118	All
7.	Pay Policy Statement Update 2019/20	119 - 128	All

**ITEMS FOR INFORMATION**

8.	Attendance Record	129 - 130	-
9.	Date of Next Meeting - 10th April 2019	-	-

**Press and Public**

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

